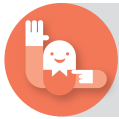


Emotional balance

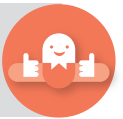


Self-reflective

Self-esteem

The extent to which the candidate has the need for self-esteem and possesses mental stability.

Confident



Equality

Respect

The extent to which the person respects and looks up to other people.

Respectful



Self-sufficient

Need for support

The extent to which the person needs support from others.

Appreciates support

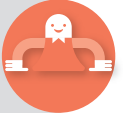


Involved

Stress management & pressure

The extent to which the person can manage pressure and stressful situations.

Stable



Motivation



Humble

Need for status

The extent to which the person needs to be held in high esteem and demands recognition for her work and achievements.

Presentable

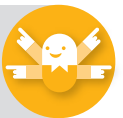


Focus

Variety

The extent to which the person needs variety and new experiences.

Diverse



Satisfied

Ambition & challenges

The extent to which the person wants to succeed, needs challenges, has a competitive drive and is willing to perform.

Focus on achievements



Social talents



Groundbreaking

Conformity

The extent to which the person adapts and conforms to different surroundings.

Dutiful



Gives way to others

Extraversion

The extent to which the person likes to stand out and leans toward extravert behavior.

Stands out

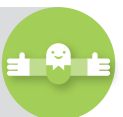


Level-headed

Helpfulness

The extent to which the person is willing to help and support others.

Service-oriented



Factual

Social empathy

The extent to which the person has an intrinsic interest in people's problems and has the need to analyze other people's behavior.

Empathetic



Individualistic

Sociability & contact

The extent to which the person needs friendship and social contact.

Uniting



Influential talents



Cooperative

Dominance

The extent to which the person acts powerfully and dominantly.

Directing



Patient

Energy & action

The extent to which the candidate has the need for action and the energy to perform tasks and to achieve goals.

Enterprising

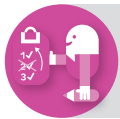


Tolerant

Confrontation

The extent to which the candidate has the need to react in a confrontational manner and to set [verbal] boundaries.

Assertive



Changes priorities

Persistence

The extent to which the candidate wants to persist and persevere.

Perseveres



Leadership talents



Deliberating

Decision making

The extent to which the candidate wants to take clear positions, has the need to make and stand by decisions.

Problem-solving

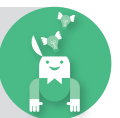


Team-oriented

Independent thinking & acting

The extent to which the person needs autonomy and independence in forming her judgments and actions

Autonomous

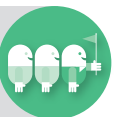


Compliant

Responsibility & leadership

The extent to which the person wants to be in charge and take responsibility.

Leading



Organizational talents



Process-oriented

Purposiveness

The extent to which the person is focused on [defined] goals and results.

Goal-oriented

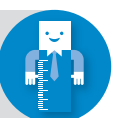


Creative

Order & structure

The extent to which the person needs a structured approach, order and neatness.

Precise



Abstract-thinking

Pragmatism

The extent to which the person values a practical and useful approach and wants to adopt a practical attitude.

Practical

